



SILICON VALLEY MEDIATION GROUP

CAROL WEBSTER MILLIE

Carol Webster Millie has been an effective mediator, arbitrator, facilitator and attorney for nearly 30 years specializing in business and government. Carol has extensive background in manufacturing, technology, construction, community organization and municipal governance and civil service. Carol is well versed in mediating issues prior to, during and after litigation. She brings real world business experience to mediation, thus assisting with finding solutions to costly business problems.

Mediation

- Construction: construction defects, insurance, real estate contracts, zoning and land use.
- Business issues: breach of contract and performance disputes, unfair competition, professional malpractice and partnership disputes.
- Employment Law: public and private employment disputes including executive compensation, age, sex and racial harassment, discrimination, and wrongful termination.
- Intellectual Property: technology ownership contests, copyright, trade secrets, trademark and unfair competition.
- Facilitation of decision making in any type organization including business, government, non-profit and religious organizations.

Legal Professional Experience

- **Counsel for Technology Companies.** Carol has been a business attorney in the Silicon Valley since 1989, including service as senior in-house counsel for the Watkins-Johnson Company. She represents clients in negotiation of agreements involving international and domestic strategic alliances, research and development of semiconductor capital equipment, telecommunications and microwave electronics products. Her experiences include Pacific Rim partnering and outsourcing, construction of a research and demonstration facility in Kawasaki, Japan and the establishment of business entities across Asia and Europe and cost allocation in a Superfund site.
- **Municipal Counsel.** Carol served as counsel to the City of Redwood City and various municipal agencies while associated with the Law Offices of David Schricker during the implementation of the Redevelopment Agency designation of the city center as a regional transportation hub. In addition, she has represented municipal entities as outside counsel to the city attorney and county counsel.
- **Co-founded Corporate Advisory Law Group,** offering strategic counseling for emerging technology companies. In 1997 with the late Richard G. Bell, Carol founded Corporate Advisory Law Group to advise emerging companies and individuals on day-to-day business decisions ranging from contracts, theft of trade secrets, strategic licensing, and business reversals to violence in the workplace and wrongful termination. She has advised scores of corporate leaders in their negotiations with employers during hiring and termination events.

Professional Panels

- Panelist of the American Arbitration Association for construction, business and mediation panels.
- U.S. District Court for the Northern District of California mediation and ENE panels.
- California Court of Appeal, Second Appellate District Mediation Program.
- Santa Clara and San Mateo County Superior Court mediation panels.
- Santa Clara County Department of Human Resource Mediation Panel.
- Equal Employment Opportunity Commission Panel.

Other Experience

- Founder: In 2003 Carol co-founded the Silicon Valley Mediation Group, SVMG, to offer real time and specialized competence in business mediation and facilitation. In 2008 she purchased our present location providing neutral space for parties in conflict.
- California Real Estate Broker's License
- Lecturer on construction and other mediation and arbitration topics for various trade groups, corporate counsel and the State Bar of California.

Education

- University of San Francisco, JD.
- University of Michigan, Ann Arbor, Bachelor of Arts.
- Over 300 hours of training in mediation, negotiation, arbitration, and related ADR subjects from various dispute resolution organizations, courts and universities.

Affiliations

- Bar Associations: Member of the Bar of the United States Supreme Court. State Bar Associations of California and Texas, and bar associations of Santa Clara, San Mateo and San Francisco Counties and the Palo Alto Bar Association. Committees: ADR Committee of the Litigation Section, State Bar of California.
- Advisory Committee for the Ventana School, Los Altos, California
- Board of Directors, Los Altos Cultural Association.
- Member, Los Altos Chamber of Commerce.