



SILICON VALLEY MEDIATION GROUP

R. MICHAEL KASPERZAK, JR. has over 25 years of legal and dispute resolution experience. Principal of Dispute Resolution Specialists and co-founder of Silicon Valley Mediation Group, Mike is adept in handling matters involving business, aviation, employment, real estate, intellectual property, insurance, public agency, construction and pre-contract negotiations.

Mediation

- Business/Commercial: business contracts; pre-contract negotiation; real estate matters including leases, condominium and disclosure issues; intellectual property; partnership and organizational disputes; planning and zoning; securities; construction; insurance; governmental entities; and professional fee disputes.
- Employment: matters involving wrongful termination; sexual harassment; race and age discrimination; Americans with Disabilities Act and Title VII.
- Torts: aviation; personal injury and wrongful death; products liability; professional negligence and medical malpractice.

Professional Panels

- United States District Court for the Northern District of California.
- San Francisco, San Mateo and Santa Clara County Superior Courts.
- U. S. Equal Employment Opportunity Commission (EEOC).
- California Department of Insurance.
- National Association of Securities Dealers (NASD).

Professional Experience

- Twenty-five years of practical business, legal and government experience.
- Civil litigator for eleven years: personal injury, products liability and aviation matters.
- Managed extensive international litigation claims portfolios.
- Mayor, Councilmember and Commissioner for City of Mountain View. Actively engaged in governmental advocacy and policy development.

Faculty

- Served as adjunct faculty at Stanford University Law School, and Santa Clara University Law School.
- Santa Clara County Office of Human Relations Mediation Program.

As an entrepreneur, Mike understands business practices and issues. He has extensive experience with non-profit governance issues, and municipal issues including land use, zoning, public policy and employment.

Education

- Hastings College of the Law, Juris Doctor.
- Lewis and Clark College, Bachelor of Arts.

Extensive training in mediation, negotiation, arbitration and ADR courses from Appropriate Dispute Resolution Associates, American Academy of Attorney-Mediators, United States District Court, and the United States Bankruptcy Court.

Service and Awards

- Professional Groups: Santa Clara County Bar Association, Association for Conflict Resolution (formerly SPIDR), Northern California Mediation Association, California Dispute Resolution Council, Mountain View Chamber of Commerce, Lawyer Pilots Bar Association.
- Service: Board of Directors of the California Dispute Resolution Council, Trustee of the Santa Clara County Bar Association, Mediator for the County of Santa Clara, Project Sentinel and the Peninsula Conflict Resolution Center. Chairman: Mountain View Chamber of Commerce, Palo Alto Area Red Cross, Lewis & Clark College Alumni Association, National League of Cities FAIR Policy Committee and League of California Cities Revenue and Taxation Committee.

Author and Presenter

- Building Agreement Through Alternate Dispute Resolution.
- Using Mediation to Reduce Litigation Costs published in The Personnel News.

Frequent speaker on mediation: National CLE Conference of the Law Education Institute, International Business Brokers Association Annual Convention, Travel Age Trade Show and Embry Riddle Aviation Law Insurance Symposium.